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VX`Z\ b[_Y[^_XZ^WYTNOIBDLFHVTUQSTEFIHHLUTVWTWMHLIDITOS_Z^e^dd^d_Y` XQYSMUVOX[V\|V]XSZVOWVPVXSXXSXOWWPX\V]`Z`^X_[T\|U\ g_gpjomhl`[bWPZVOYY\$]^Wbb[ce^ckdgmfhjcef^`c[^]VYZSVZTVTNPHBDHC ESPQXWWPPPHHIFHLHLLHLMIMVQU`[_f_eg`ge^f]X_UNWVOW]X_Zb\ W]VPWVOVZUZ[U[[U\f]hyp{~vrltb\dYU[Y^`]`ZWZNINLEJVPT^X\ [UPJNNFLVOS_Y[\WSVPLPSNT]Y`hcl\^jTM\ F@QA;MA<L@<F=:@@=@>QNO_Z`\[_YTZTNVTMWYS_Zb`[`YUXUOTWPT\ VX`Z\ b[_Y[^_XZ^WYTNOIBDLFHVTUQSTEFIHHLUTVWTWMHLIDITOS_Z^e^dd^d_Y` XQYSMUVOX[V\|V]XSZVOWVPVXSXXSXOWWPX\V]`Z`^X_[T\|U\ g_gpjomhl`[bWPZVOYY\$]^Wbb[ce^ckdgmfhjcef^`c[^]VYZSVZTVTNPHBDHC ESPQXWWPPPHHIFHLHLLHLMIMVQU`[_f_eg`ge^f]X_UNWVOW]X_Zb\ W]VPWVOVZUZ[U[[U\f]hyp{~vrltb\dYU[Y^`]`ZWZNINLEJVPT^X\ [UPJNNFLVOS_Y[e^`LHLLFLPLQZV]e`jgbm_YgVP^MFWD>O@<F@=AFECVS Qb]^c]b\W]UOXUNXYS]^Xbb[cc\ `g_cibdg_be]_c[]]VY[UW[UWUOQICEIDEUSSWXNNOFFHLIJOLNMHLNIMVQUb\ _f`ehbge^e\ V]TMVWPX_Y`b[c]W^WPXVPWZUZZUZZS[cZeqjsvoymgo_Z`XSZ^Y^hdgheg b]c^X`]W`\U`\U_bYbjbfsmumpqikldfg^bbY\\ UXYSUPJME@BB>@JHIUTUYWXPNODBDC@CIDININVQU]W[b[`e^diciici_Y`VO XWOWZT[YZVPWVPVZUY\W\^X_jck~~X~~~~ZS| jelcihche`e^Z^TOTLFLOIMVOSTMPLEIJDHPJNWQUUPSQMOLFLPLQZV]e`jgb m_YgVP^MFWD>O@<F@=AFECVSQb]^c]b\W]UOXUNXYS]^Xbb[cc\ `g_cibdg_be]_c[]]VY[UW[UWUOQICEIDEUSSWXNNOFFHLIJOLNMHLNIMVQUb\ _f`ehbge^e\ V]TMVWPX_Y`b[c]W^WPXVPWZUZZUZZS[cZeqjsvoymgo_Z`XSZ^Y^hdgheg b]c^X`]W`\U`\U_bYbjbfsmumpqikldfg^bbY\\ UXYSUPJME@BB>@JHIUTUYWXPNODBDC@CIDININVQU]W[b[`e^diciici_Y`VO XWOWZT[YZVPWVPVZUY\W\^X_jck~~X~~~~ZS| jelcihche`e^Z^TOTLFLOIMVOSTMPLEIJDHPJNWQUUPSQMOLFLPLQZV]e`jgb mkfpe^kZTbSLYMHQMIJNMIVUQ`]]d_cb\c]W_[U_ZT^` U_bZbibfrjmtlophjkcff^``Y\ [UWYSUSMNFB@BMJLWUVVVNMMEBDDADIEINIMVQV]X\c\bf_eh`hf_f\ V]VOWYSZ]W]ZT[VOVVPVYTY[V[]W_jbl~~x~~~yr{hcid^ee_e` YVYVQW[V]_Xc]V`YQ`\X_kcgskmulopgii_bcZ\ ^X[^_WYSUMFIA;=:69><>JHJUQTOMOC@B>;>JDHTNQTNQWQU\W[c\ bnhmrirlfmZT]QJVXS\ b[eb[d]X_]X_^_Y_]X^b[ckdlpjqoippjpuourlrnmhbg`[`OUUQLOUMOSJLEFJEH MHJNJMPMONJMOJNQNSXU[b]fidmkfpe^kZTbSLYMHQMIJNMIVUQ`]]d_cb\ c]W_[U_ZT^`U_bZbibfrjmtlophjkcff^``Y\ [UWYSUSMNFB@BMJLWUVVVNMMEBDDADIEINIMVQV]X\c\bf_eh`hf_f\ V]VOWYSZ]W]ZT[VOVVPVYTY[V[]W_jbl~~x~~~yr{hcid^ee_e` YVYVQW[V]_Xc]V`YQ`\X_kcgskmulopgii_bcZ\ ^X[^_WYSUMFIA;=:69><>JHJUQTOMOC@B>;>JDHTNQTNQWQU\W[c\ bnhmrirlfmZT]QJVXS\~~~~

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><>NJMTNSTNSYTY\|YTZZT[ZU[TMUNHPVOW]W^YTZOIPNHOVPV]X\\X[b]\`minsofvfbhVPWQJPTLPTJOVMQZSW\|W]c\db[cZU\QLUQLTNHPSMTYZTYJELA=BD@DJEle]g_YbWQXSMQQMPQMQNHNIDILFLSMSQLSICLHBJICLFAIHBJQJTQYPJSDF@F@<BIDISMQTOSYTXc_fkhoc^fWQYTMU MSTLPWNS`X\ldikdk[U]SNXWS\YU^NITIDNSMU`Z`hbfg`gd\|e_XbZS\XPYYQZd\ dphphpb[dVPXUOUZTX]VXTMOIBDLEHTSTOPSCEHFHLVUWWUXLHLFBFQMQ]X]d]cc\c]X^WPXSLTVQW\X\ZWYMJN<;>106;7<IDITOSSMQOINMHMJEIDJQLQXSXVPUOIOPJPWQWQLQFBI LEL[VZc]bZUYSNTXT[c^g^YcUOXTNTUNTLWPWNSZSW[TZ[V\ b[cg`hicjlfmjdj^X^VOVTNUPLQJEJMHLWQU`[_d]e_YbWQXSMQQMPQMQNHNIDILFLSMSQLSICLHBJICLFAIHBJQJTQYPJSDF@F@<BIDISMQTOSYTXc_fkhoc^fWQYTMU MSTLPWNS`X\ldikdk[U]SNXWS\YU^NITIDNSMU`Z`hbfg`gd\|e_XbZS\XPYYQZd\ dphphpb[dVPXUOUZTX]VXTMOIBDLEHTSTOPSCEHFHLVUWWUXLHLFBFQMQ]X]d]cc\c]X^WPXSLTVQW\X\ZWYMJN<;>106;7<IDITOSSMQOINMHMJEIDJQLQXSXVPUOIOPJPWQWQLQFBI LEL[VZc]bZUYSNTXT[c^g^YcUOXTNTUNTLWPWNSZSW[TZ[V\ b[cg`hicjlfmjdj^X^VOVTNUPLQJEJMHLWQU`Z]c[e_YbXQXWQV[VZ\ W[WQVQLPPLPUOUTNUJDME@HD@HE@IIBLMFOPJSLFNC>EB>DIDJNINPJOWS Xgdjmksb^hVQYQLSVOV[SX^V]`gvntsksr\ V_PJVWQ\]WbUOYMFQWQZjdjzrv{ryqjrh_j_WbYQ[VOW_X_mgntmunhob\ c\VPWQMVPUTNSMFJNILVTPQO@BA<<=HEHNJNLHMP\]PXSX_Y_c\cc\ c^X^WQYPLQQMQUQTVSTOMNDCD@<ALFM_Y_g`eb[_YSWMHLEADFBEPJNZ UXZVXUPTTOQWSVPLPFBHNIO`[\`e_eXQXE@HFAJVO[YS^TOYPLSVOV[SX_V[^ V[ZSYYSZ^X_g`hrlr{szntkek\c^X^UOUPJPXSWg`ldig_h_YbXQXWQV[VZ\ W[WQVQLPPLPUOUTNUJDME@HD@HE@IIBLMFOPJSLFNC>EB>DIDJNINPJOWS Xgdjmksb^hVQYQLSVOV[SX^V]`gvntsksr\ V_PJVWQ\]WbUOYMFQWQZjdjzrv{ryqjrh_j_WbYQ[VOW_X_mgntmunhob\ c\VPWQMVPUTNSMFJNILVTPQO@BA<<=HEHNJNLHMP\]PXSX_Y_c\cc\ c^X^WQYPLQQMQUQTVSTOMNDCD@<ALFM_Y_g`eb[_YSWMHLEADFBEPJNZ UXZVXUPTTOQWSVPLPFBHNIO`[\`e_eXQXE@HFAJVO[YS^TOYPLSVOV[SX_V[^ V[ZSYYSZ^X_g`hrlr{szntkek\c^X^UOUPJPXSWg`dpiIWNYVNWTMTZUY_Z^`[^[VZWQWVPV[UZ\ V[VOVPJSLENJDMICLHBLLENOIPPJQPLQUOUSNSSMQb\ burzxo~~b~~dbkNJTHDMSLS^V[cZ_qio|xbZeMDQLSX\ V`]Wb[U^c[dumt~~~b~~xvnymeobZcXPX[U[h`hpipoipf_gSMUB>FEBJOJSPLQOLO NMJDFA561./.556><AFCJQLTWQZYS\ XS[VPYSNUJFMDAEDBDLHIQNNPMMHEFFBEZUZslq~u{tmqf^cVOSICFHCFQLNYTUZVWWSTXTV]Y[YUXOJOSMS_Z_b\ bTNUB<DA;EQIVXP]OJVHDMPLS]V[dZ`]U[SJQNHTNUc\ cqkqyqxqkqngmqkpmhl_Z_YTX`[^ngjkch`X`VNWTMTZUY_Z^`[^[VZWQWVPV V[UZ\|V[VOVPJSLENJDMICLHBLLENOIPPJQPLQUOUSNSSMQb\ burzxo~~b~~dbkNJTHDMSLS^V[cZ_qio|xbZeMDQLSX\ V`]Wb[U^c[dumt~~~b~~xvnymeobZcXPX[U[h`hpipoipf_gSMUB>FEBJOJSPLQOLO

NMJ DFA561./.556><AFCJQLTWQZYS\ XS[VPYSNUJFMDAEDBDLHIQNNPMMHEFFBEZUZslq~u{tmqf^cVOSICFHCFQLN YTUZVWWSTXTV]Y[YUXOJOSMS_Z_b\ bTNUB<DA;EQIVXP]OJVHDMPLS]V[dZ`]U[SJQNHTNUc\ c qkqyqxqkqngmkmphl_Z_YTX`[^ngjtlo_W`YQYSLSPV[VZ^Y^W\W\ [V[[V[ZTZWQWVOWQLSLEME@HD>FJDMQJSUNVVPVNVINIEJWTYmjpoltyw ^@>E@<CMHN[UY]V[g^etlstlt`XcSJW[T^d]gkdlkeliciph{o{qy}s{|s} {s}rkt`YcSLTPIQWPXc\dmgmidiVQXDAICAINIQZV\]bVVWBCA041./659A>CJENQJTTMWSLVLFPDAHA>E@=BDADFCEEBCDBBCA AB@AEBE]X\uns}u{qkpf^d[UYOINHCFMHJUOQUOQSMP\ XZjehf`eZUZZXSXZUZUNULEMB<DC<FSLWYS]OJTEBJPLS^X\c[\` V]SMVJEODNZT[jcjmgme^eg_fpioohnc\c\V]d]drjophnh_gYQYSLSPV[VZ^Y^W\W\ [V[[V[ZTZWQWVOWQLSLEME@HD>FJDMQJSUNVVPVNVINIEJWTYmjpoltyw ^@>E@<CMHN[UY]V[g^etlstlt`XcSJW[T^d]gkdlkeliciph{o{qy}s{|s} {s}rkt`YcSLTPIQWPXc\dmgmidiVQXDAICAINIQZV\]bVVWBCA041./659A>CJENQJTTMWSLVLFPDAHA>E@=BDADFCEEBCDBBCA AB@AEBE]X\uns}u{qkpf^d[UYOINHCFMHJUOQUOQSMP\ XZjehf`eZUZZXSXZUZUNULEMB<DC<FSLWYS]OJTEBJPLS^X\c[\` V]SMVJEODNZT[jcjmgme^eg_fpioohnc\c\V]d]drjoyouibib[cXQXXSY_Z`b\ cf_gjdjhbh_Y_YSYTOUQMSNIOICIDAEEBHJDMNEOPHPPIQJDL@<B96;DBFYVZ_[`MHN;7<;9;IDHUPSXSWTZ^X_\V^WOY\U]c\ dg`glfkkfke^e^X^f^emflqjqqjrlfnZT[HBJC=FJDMXSZkeknhm_Z_PMSPLSXTYfb hmlrggmQQW=<B:7=DBFSNSXQXVNWUMWSLVLEN><B77<B@CSNP[UWSM ND@A<9:<9:C@BWQVichoiojdjb[bXQYPIPIDILEJPLOPNPLO\W\idhd^e]X^W] [U\SMTJDMHBJHBSMUYSZVPXQNTXTX[VZ[W\ [X_[YcUT]PMVXS[e^eh`f`X^bY`g^fi`id\fbZdjcl|s}zpiqb[cXQXXSY_Z`b\ cf_gjdjhbh_Y_YSYTOUQMSNIOICIDAEEBHJDMNEOPHPPIQJDL@<B96;DBFYVZ_[`MHN;7<;9;IDHUPSXSWTZ^X_\V^WOY\U]c\ dg`glfkkfke^e^X^f^emflqjqqjrlfnZT[HBJC=FJDMXSZkeknhm_Z_PMSPLSXTYfb hmlrggmQQW=<B:7=DBFSNSXQXVNWUMWSLVLEN><B77<B@CSNP[UWSM ND@A<9:<9:C@BWQVichoiojdjb[bXQYPIPIDILEJPLOPNPLO\W\idhd^e]X^W] [U\SMTJDMHBJHBSMUYSZVPXQNTXTX[VZ[W\ [X_[YcUT]PMVXS[e^eh`f`X^bY`g^fi`id\fbZdjcl|s}g`gc\c[\` ZU[_Y`g`hpjpyqytmsici^Y_ZUZTSNINLFLMHMSNSTNUPHPOEPPHQD@H76;// 4;:=QMO]VYOHL=9::67A>@JFITOTXSXVPXTMVVOX]W^`Z_\W[^Y\ `[^YSXSLQYTYd]df_fhbhd)eWQYHBLB<EE@HPJQc]chcgb\`[VZ\W[\` W[d`fnnummmx]\fMjTJFPXUZf`ef^d[SZYQYZT[OJP=<A56:CAD\ WYkce`Y[MFH@;<:69;>LFJZVZhbihof_hWPZLENICJMFMPJOONPJPZUZb\ c^X_]W^d]ec\`d\W^V]WQXPLSSMSUPUWQWZUYZUYQMPIFMOOYY[f\gYXb\ Y`hbimekj`hi^gg\fh^ilcoofryo\zr{c\c[\` ZU[_Y`g`hpjpyqytmsici^Y_ZUZTSNINLFLMHMSNSTNUPHPOEPPHQD@H76;// 4;:=QMO]VYOHL=9::67A>@JFITOTXSXVPXTMVVOX]W^`Z_\W[^Y\ `[^YSXSLQYTYd]df_fhbhd)eWQYHBLB<EE@HPJQc]chcgb\`[VZ\W[\` W[d`fnnummmx]\fMjTJFPXUZf`ef^d[SZYQYZT[OJP=<A56:CAD\ WYkce`Y[MFH@;<:69;>LFJZVZhbihof_hWPZLENICJMFMPJOONPJPZUZb\

c^X_]W^d]ec\|W^V]WQXPLSSMSUPUWQWZUYZUYQMPIFMOOYY[f\gYXb\Y`hbimekj`hi^gg\fh^ilcoofryo|^Y_X^ZTZWPXZT[e^eohovovrkqlekjdjhbg\W[TNTTNS\W[c]bb\b
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^e^fjdkqkqqkqici]W]XSXTNTNTVQVUOTLFMDBIFHSQT_[[f`^hkgoyqy~u}\sim|yoxndmg]iqhszp}vf`gc^d[U[SLTPPW`Zbd]e`Zb]W^]X^f_fjejb\b
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g_]g`]eb]c]X\VPUQLPWQV]X\UQVDCF::=><@MFJ\SWdZ\

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fWOYbZeohqrksslurltkfmc^d[U[SLTPPW`Zbd]e`Zb]W^]X^f_fjejb\b
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XVOWZT[YTZVPWVPVZUY\W\^X_jck~~\x~~~~\z~~s|
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W^ZT[XQYXSY[V[[V[VPWNHPICLJDMNFPNHFPLFNIDLICJLEMPJPQMPUPT`\\
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`

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{zr}oite^i]V``W`f[deZb\
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